



Compliance Dashboard - July 22

Delhi India, July 2022

An MKS PAMP GROUP Company

Entity Wise Score - July 22

	Regulatory Module					
Company Scores	Total	Overdue	Closed On Time	Closed After Time	Pending for Approval	Score
MMTC-PAMP India Pvt Ltd	239	0	156	83	0	100%
Pamp Precision Manufacturing India Pvt Ltd	213	0	71	142	0	100%
Pamp Speciality Services Private Limited	93	0	7	86	0	100%
OVERALL	545	0	234	311	0	100%

	Labour Law Module					
Company Scores	Total	Overdue	Closed On Time	Closed After Time	Pending for Approval	Score
MMTC-PAMP India Pvt Ltd	742	0	725	17	0	100%
Pamp Precision Manufacturing India Pvt Ltd	95	0	45	50	0	100%
Pamp Speciality Services Private Limited	239	0	193	46	0	100%
OVERALL	1076	0	963	113	0	100%

Risk Wise Score - July 22

	Regulatory Module					
Risk	Total	Overdue	Closed On Time	Closed After Time	Pending for Approval	Score
High	426	0	172	254	0	100%
Medium	57	0	35	22	0	100%
Low	62	0	27	35	0	100%
OVERALL	545	0	234	311	0	100%

	Labour Law Module					
Risk	Total	Overdue	Closed On Time	Closed After Time	Pending for Approval	Score
High	505	0	434	71	0	100%
Medium	161	0	144	17	0	100%
Low	410	0	385	25	0	100%
OVERALL	1076	0	963	113	0	100%

Regulatory Compliance - Category Wise - July 2022

Categories Scores	Regulatory Module					
	Total	Overdue	Closed On Time	Closed After Time	Pending for Approval	Score
Gold Testing And Inspection	7	0	7	0	0	100%
Cigarette And Tobacco Products	17	0	5	12	0	100%
IT	6	0	0	6	0	100%
BIS	9	0	1	8	0	100%
Company	19	0	0	19	0	100%
GMS	1	0	1	0	0	100%
Copyright Act	1	0	1	0	0	100%
COMPANY	110	0	55	55	0	100%
Trade Marks Act	4	0	1	3	0	100%
Trademarks	2	0	0	2	0	100%
FSSAI	3	0	3	0	0	100%
Electricity Duty	13	0	13	0	0	100%
FEMA	15	0	5	10	0	100%
Finance	24	0	19	5	0	100%
Environmental Health And Safety Regulations	185	0	48	137	0	100%
Atomic Energy	8	0	6	2	0	100%
Municipal Law	5	0	0	5	0	100%
Legal Metrology	9	0	8	1	0	100%
Designs Act	3	0	1	2	0	100%
GST	104	0	60	44	0	100%

Labour Law Compliance - Act Wise - July 2022

Act Wise Score	Labour Law Module					
	Total	Overdue	Closed On Time	Closed After Time	Pending for Approval	Score
Karnataka Industrial Establishments National Festival Holidays Act, 1963	2	0	2	0	0	100%
The Andhra Pradesh Factories And Establishments (National, Festival And Other Holidays) Act, 1974	6	0	6	0	0	100%
The Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	4	0	4	0	0	100%
The Karnataka Tax On Professions, Trades, Callings And Employments Act, 1976	2	0	2	0	0	100%
The Telangana Factories And Establishments (National, Festival And Other Holidays) Act, 1974	3	0	3	0	0	100%
The Industrial Employment (Standing Orders) Act, 1946	3	0	3	0	0	100%
The Kerala Payment Of Subsistence Allowance Act, 1972	3	0	3	0	0	100%
Karnataka Shops And Commercial Establishments Act, 1961	15	0	15	0	0	100%
The Maharashtra Mathadi Hamal And Other Manual Workers (Regulation Of Employment And Welfare) Act 1969	1	0	1	0	0	100%
The Tamil Nadu Payment Of Subsistence Allowance Act, 1981	9	0	9	0	0	100%
The West Bengal State Tax On Professions, Trades, Callings And Employments Act, 1979	5	0	4	1	0	100%
The West Bengal Shops And Establishments Act, 1963	17	0	16	1	0	100%
The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975	3	0	3	0	0	100%
The Kerala Panchayat Raj Act, 1994	1	0	1	0	0	100%
Telangana Labour Welfare Fund Act, 1987	1	0	1	0	0	100%

Andhra Pradesh Labour Welfare Fund Act, 1987	2	0	2	0	0	100%
The Punjab Shops And Commercial Establishments Act, 1958	14	0	13	1	0	100%
The Tamil Nadu Industrial Establishments (Conferment Of Permanent Status To Workmen) Act, 1981	3	0	3	0	0	100%
The Industrial Employment (Standing Orders) Act,1946	1	0	1	0	0	100%
The Tamil Nadu Labour Welfare Fund Act, 1972	6	0	5	1	0	100%
The Punjab State Development Tax Act, 2018	1	0	1	0	0	100%
The Maharashtra Workmens Minimum House Rent Allowance Act, 1983	2	0	2	0	0	100%
The Kerala Shops And Commercial Establishments Workers Welfare Fund Act,2006	2	0	2	0	0	100%
The Gujarat Panchayats, Municipal Corporations And State Tax On Professions, Traders, Callings And Employments Act, 1976	1	0	1	0	0	100%
The Tamil Nadu Industrial Establishments (National, Festival And Special Holidays) Act, 1958	9	0	8	1	0	100%
The Bombay Labour Welfare Fund Act, 1953	9	0	9	0	0	100%
The Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	4	0	4	0	0	100%
Payment Of Gratuity Act,1972	30	0	28	2	0	100%
The Equal Remuneration Act, 1976	19	0	18	1	0	100%
The Factories Act, 1948	102	0	82	20	0	100%
Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959	8	0	7	1	0	100%
The Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013	12	0	12	0	0	100%
The Payment Of Wages Act, 1936	115	0	110	5	0	100%
The Employees Compensation Act, 1923	49	0	40	9	0	100%
The Rights Of Person With Disabilities Act, 2016	43	0	36	7	0	100%

The Punjab Industrial Establishment (National And Festival Holidays And Casual And Sick Leave) Act, 1965	16	0	11	5	0	100%
The Minimum Wages Act, 1948	177	0	170	7	0	100%
The Child And Adolescent Labour (Prohibition And Regulation) Act, 1986	41	0	40	1	0	100%
The Apprentices Act, 1961	13	0	11	2	0	100%
The Punjab Labour Welfare Fund Act,1965	2	0	0	2	0	100%
The Telangana Shops And Establishments Act, 1988	21	0	19	2	0	100%
The Kerala Shops And Commercial Establishments Act, 1960	18	0	17	1	0	100%
The Andhra Pradesh Shops And Establishments Act, 1988	41	0	39	2	0	100%
The Punjab Shops And Commercial Establishments Act, 1958	14	0	14	0	0	100%
The Maharashtra Labour Welfare Fund Act, 1953	1	0	1	0	0	100%
The Tamil Nadu Shops And Establishments Act, 1947	40	0	36	4	0	100%
The Delhi Shops And Establishments Act, 1954	25	0	25	0	0	100%
Employees State Insurance Act,1948	36	0	20	16	0	100%
The Maternity Benefit Act, 1961	49	0	44	5	0	100%
Employees Provident Fund And Miscellaneous Provisions Act, 1952	55	0	45	10	0	100%
The Maharashtra Private Security Guards (Regulation Of Employment And Welfare) Act, 1981	5	0	5	0	0	100%
The Transgender Persons (Protection Of Rights) Act, 2019	15	0	9	6	0	100%